

AB336 Status Update:

NRS289.510 has been updated to reflect the language of AB336 and is included in subsection c, #6. The POST Commission has created proposed language to add this requirement to NAC289. That language is still being worked on by the Legislative Counsel Bureau (LCB) and once it is finished, a Public Comment Hearing will be held. The **proposed** language reads:

***The employing agency shall implement an annual behavioral health wellness program which may include, but not limited to, an annual evaluation for each officer, peer support programs, suicide prevention, psychological services, stress management and employee assistance programs to aid in preserving the emotional and mental health of the peace officer and assessing conditions that may affect the performance of duties by the peace officer.***

**\*\*\*\*This language is proposed language only and subject to change based on LCB's recommendations, and again at the Public Comment Hearing.**

Agencies that currently have a behavioral wellness program are encouraged to continue utilizing these programs as long as there is a component that requires annual contact. The bill does not specify individual contacts, or require it be with a psychologist.

Washoe County Sheriff's Office, Reno Police Department and the Las Vegas Metropolitan Police Department have offered to assistance to agencies that may need it to create a program of their own.

AB409 Interpretation:

AB409 requires ***"an evaluation to identify any implicit bias the person may have on the basis of race, color, religion, national origin, physical or mental disability, sexual orientation or gender identity or expression"*** as part of the background requirements listed in NAC289.110. This regulation change has been approved and adopted. The regulation has not been codified to date, but the approved language is posted on the website by using this link:

<https://post.nv.gov/uploadedFiles/postnvgov/content/Regulations/R078-21A.pdf>

A survey conducted indicates most, if not all, Nevada agencies are evaluating areas of implicit bias in the background investigation, either through questions and follow-up based on the Personal History Statement/Reference Interviews and/or is being addressed during the truth-verification or psychological examination. If an agency is not currently conducting an evaluation of implicit bias, they may do so through these methods.